

## ourBRIDGE for KIDS Board Member Needs

**Charlotte-Mecklenburg Schools:** A CMS "insider" - someone who is in a senior leadership role, can help be a strategic "influencer," and help us to understand CMS strategies, trends, direction, etc.

**Education:** An education "thought leader"

**Human Resources:** People are our most important asset. We would greatly benefit from a board member with strong HR credentials who can provide thought leadership on optimal organization structure, performance review, and leadership development

**Cultural Representation of ourBRIDGE families:** Business, professional, or community leaders whose cultural heritage reflects the geographical areas and cultural backgrounds of the immigrant and refugee families that ourBRIDGE welcomes

**Development:** Individuals whose position within a company or whose personal network would help ourBRIDGE build its major donor base

**Legal Skills:** A lawyer who can lead in matters of governance, including amendments of bylaws as needed

**Accounting:** Individual who can oversee development of program budget and preparation of financial reports for board.